

February 1, 2023

To Whom It May Concern

RE: 2022 Annual Recycling Report

To assist in all current and future inquiries, please contact recycling@staples.com

Per your request, attached are the materials and average quantities Staples Retail recycled in 2022 on a per store basis. Since these materials are consolidated at our distribution centers for our recyclers, we do not have specific values for each individual store.

Staples is committed to environmental protection and is continuously refining our waste reduction and recycling strategies along with other environmental programs. For additional information on our recycling programs please reference www.staples.com/recycle and www.staples.com/recycle and www.staples.com/recycle and

Sincerely,

Robert W. Valair

Bob Valair Director of Energy Management

8.9 tons per store

Staples bales all of its cardboard. The baled cardboard is then transported in a Staples truck to the Staples Distribution Center where it is picked up by our recycler, Cellmark. At select locations, our waste collection provider, also provides recycling pick up services for cardboard.

2. Mixed paper:

Staples collects mixed paper for recycling in our stores and has paper shredding services. All paper is recycled by Iron Mountain and picked up at the store.

3. Aluminum cans:

Many stores recycle to benefit local charities or finance store events, but we do not collect information on aluminum recycling.

4. Wooden pallets:

Wooden Pallets are returned to the Staples Distribution Center for reuse. Broken pallets returned to the Distribution Center are picked up by the recycler and rebuilt or rendered into wood chips for mulch or waste to energy. *Based on historical numbers.

5. Used florescent lamps and bulbs:

Staples store lighting is washed and re-lamped on a three year cycle. All used florescent lamps. Flood lights and bulbs are recycled through Stericycle

6. Inkjet and laser toner cartridges:

Staples have a national ink and toner recycling program across all stores. Ink and toner cartridges collected are shipped and recycled through Hewlett Packard, Close the Loop, and Clover. Tracking does not differentiate between cartridge types.

445 pallets per store

Amount not Tracked

15,000 units per store

4.2 tons per store

Staples

1. Cardboard:

Amount not tracked



7. Electronics (computers, printers, cell phones, etc.): 4.9 tons per store

Staples offers recycling for old office electronics at our stores nationally. Electronics are recycled through Electronics Recyclers International (ERI) – all office electronics and also Call2Recycle - rechargeable batteries and some cell phones. Most electronic materials collected by stores are backhauled to a Staples Distribution Center for pickup by our national electronics recycler, ERI.

8. Rechargeable batteries:

.05 tons per store

Staples sends loose rechargeable batteries from laptops, cell phones, and other electronic devices and some cell phones directly to Call2Recycle from stores for recycling using Call2Recycle's box program.



Recycler Contact Information

<u>Cardboard:</u> Cellmark 1 International Boulevard, Suite 730 Mahwah, NJ 07495 Phone: 203.299.5000

Paper: Iron Mountain 745 Atlantic Ave Boston, MA 02111 Phone: 617.535.4766

<u>Wooden pallets:</u> Palnet USA 100 N. Black Horse Pike Williamstown, NJ 08094 Phone: 302.356.1587

<u>Florescent lamps:</u> Clean Earth (formerly SteriCycle) 334 South Warminster Road Hatboro, PA 19040, US Inkjet and laser toner cartridges: Clover Technologies Group 2001 Anchor Ct. Thousand Oaks, CA 91320 Phone: 800.464.0272

Hewlett Packard 3000 Hanover St Palo Alto, CA 94304 Phone: 650.857.1501

Close the Loop 2051 Meridian Place Hebron, KY 41048 Phone: 859.757.1115

<u>Electronics Recycling:</u> Electronic Recyclers International 7815 N. Palm Ave. Ste 140 Fresno, CA 93711 Phone: 800.374.3473

Rechargeable batteries: Call2Recycle 1000 Parkwood Circle Suite 200 Atlanta, GA 30339 Phone: 678.419.9990