

February 1, 2022

To Whom It May Concern

RE: 2021 Annual Recycling Report

To assist in all current and future inquiries, please contact recycling@staples.com

Per your request, attached are the materials and average quantities Staples Retail recycled in 2021 on a per store basis. Since these materials are consolidated at our distribution centers for our recyclers, we do not have specific values for each individual store.

Staples is committed to environmental protection and is continuously refining our waste reduction and recycling strategies along with other environmental programs. For additional information on our recycling programs please reference www.staples.com/recycle and www.staples.com/environment

Sincerely,

Robert W. Valair

Bob Valair
Director of Energy Management
Staples



services for cardboard.

1. Cardboard:

Staples bales all of its cardboard. The baled cardboard is then transported in a Staples truck to the Staples Distribution Center where it is picked up by our recycler, Cellmark. At select locations, our waste collection provider, Waste management, also provides recycling pick up

2. Mixed paper: 4.4 tons per store

Staples collect mixed paper for recycling in our stores. The mixed paper is then transported in a Staples truck to the Staples Distribution Center where it is picked up by our recycler, Cellmark. We also have paper shredding services; this paper is recycled by Iron Mountain and picked up at the store.

3. Aluminum cans: Amount not tracked

Many stores recycle to benefit local charities or finance store events, but we do not collect information on aluminum recycling.

4. Wooden pallets:

460 pallets per store

9.1 tons per store

Wooden Pallets are returned to the Staples Distribution Center for reuse. Broken pallets returned to the Distribution Center are picked up by the recycler and rebuilt or rendered into wood chips for mulch or waste to energy. *Based on historical numbers.

5. Used florescent lamps and bulbs:

Amount not Tracked

Staples store lighting is washed and re-lamped on a three year cycle. All used florescent lamps. Flood lights and bulbs are recycled through Stericycle



6. Inkjet and laser toner cartridges:

16,000 units per store

Staples have a national ink and toner recycling program across all stores. Ink and toner cartridges collected are shipped and recycled through Hewlett Packard, Close the Loop, and Clover. Tracking does not differentiate between cartridge types.

7. Electronics (computers, printers, cell phones, etc.):

4.8 tons per store

Staples offers recycling for old office electronics at our stores nationally. Electronics are recycled through Electronics Recyclers International (ERI) – all office electronics and also Call2Recycle - rechargeable batteries and some cell phones. Most electronic materials collected by stores are backhauled to a Staples Distribution Center for pickup by our national electronics recycler, ERI.

8. Rechargeable batteries:

.04 tons per store

Staples sends loose rechargeable batteries from laptops, cell phones and other electronic devices and some cell phones directly to Call2Recycle from stores for recycling using Call2Recycle's box program.



Recycler Contact Information

Cardboard and mixed paper:

Waste Management 800 Capitol Street, Suite 3000 Houston, Texas 77002 Phone: 713.512.6200

Iron Mountain 745 Atlantic Ave Boston, MA 02111 Phone: 617.535.4766

Republic Services 18500 N Allied Way Phoenix, AZ 85054 Phone: 480.627.2700

Wooden pallets:

Palnet USA 100 N. Black Horse Pike Williamstown, NJ 08094 Phone: 302.356.1587

Florescent lamps:

Clean Earth (formerly SteriCycle) 334 South Warminster Road Hatboro, PA 19040, US Inkjet and laser toner cartridges:

Clover Technologies Group 2001 Anchor Ct.

Thousand Oaks, CA 91320 Phone: 800.464.0272

Hewlett Packard 3000 Hanover St Palo Alto, CA 94304 Phone: 650.857.1501

Close the Loop 2051 Meridian Place Hebron, KY 41048 Phone: 859.757.1115

Electronics Recycling:

Electronic Recyclers International 7815 N. Palm Ave. Ste 140 Fresno, CA 93711

Phone: 800.374.3473

Rechargeable batteries:

Call2Recycle 1000 Parkwood Circle Suite 200

Atlanta, GA 30339 Phone: 678.419.9990